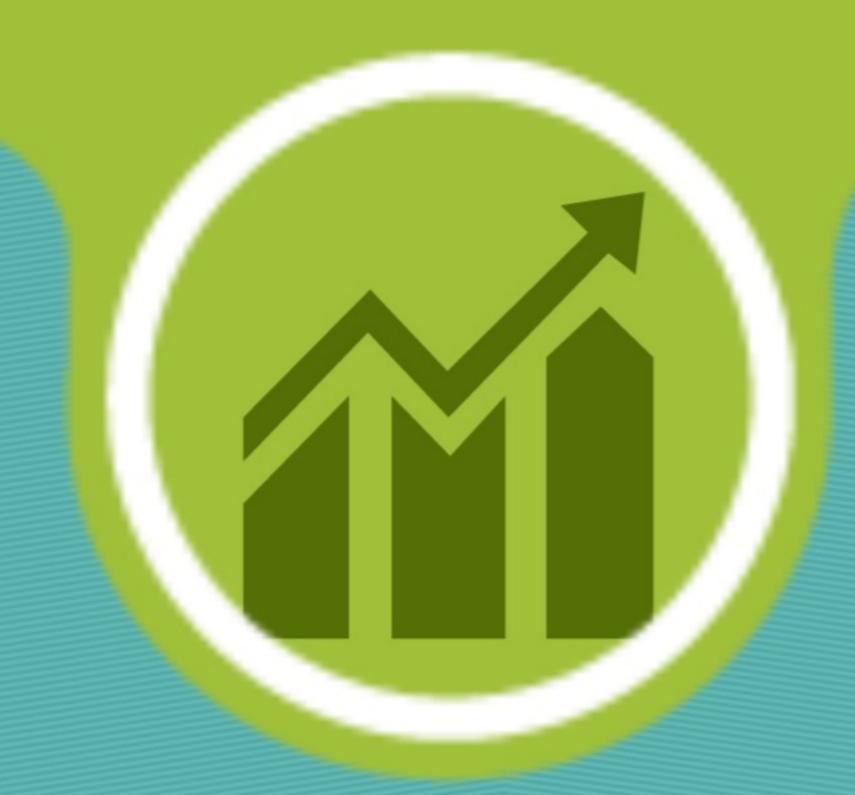
Nurses and Retirement



Results from the 2013 Nurses Retirement Study

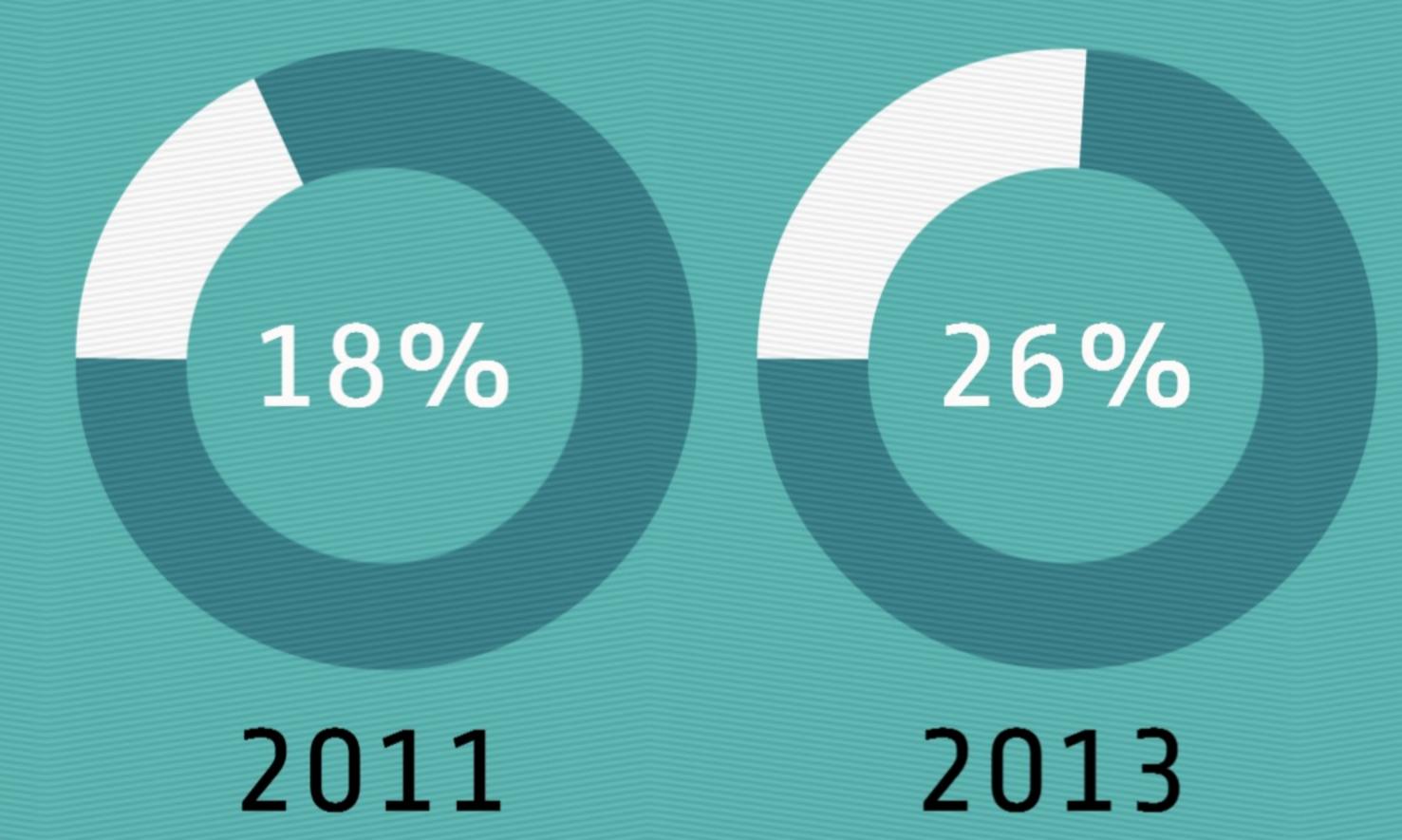
NURSES ARE SAVING MORE FOR RETIREMENT



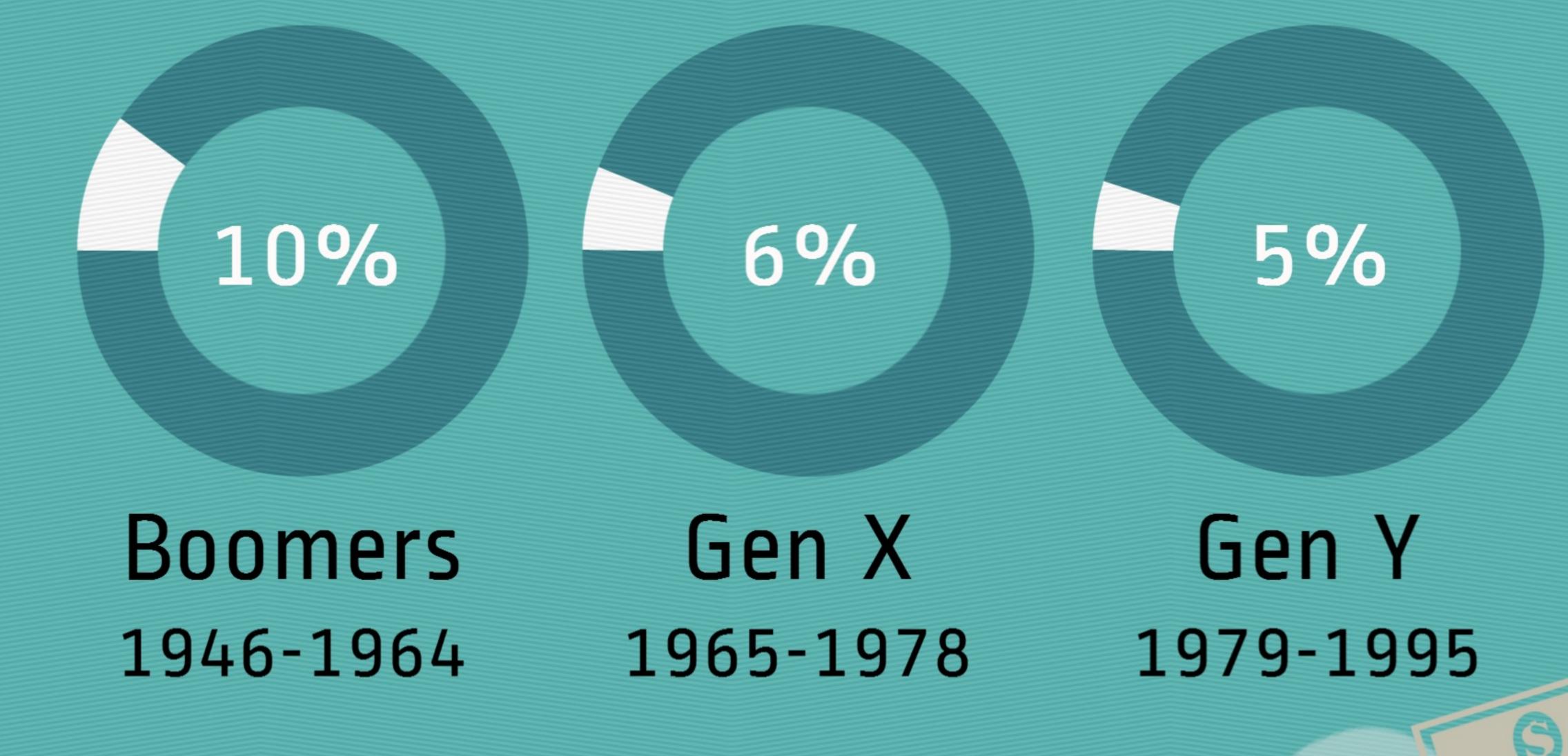
Nurses' retirement savings are up, but savings rates are less than optimal.

Fidelity recommends employees have a total savings rate of 10-15% of their salaries from both employer and employee sources. \$100,00+

in their workplace retirement plans



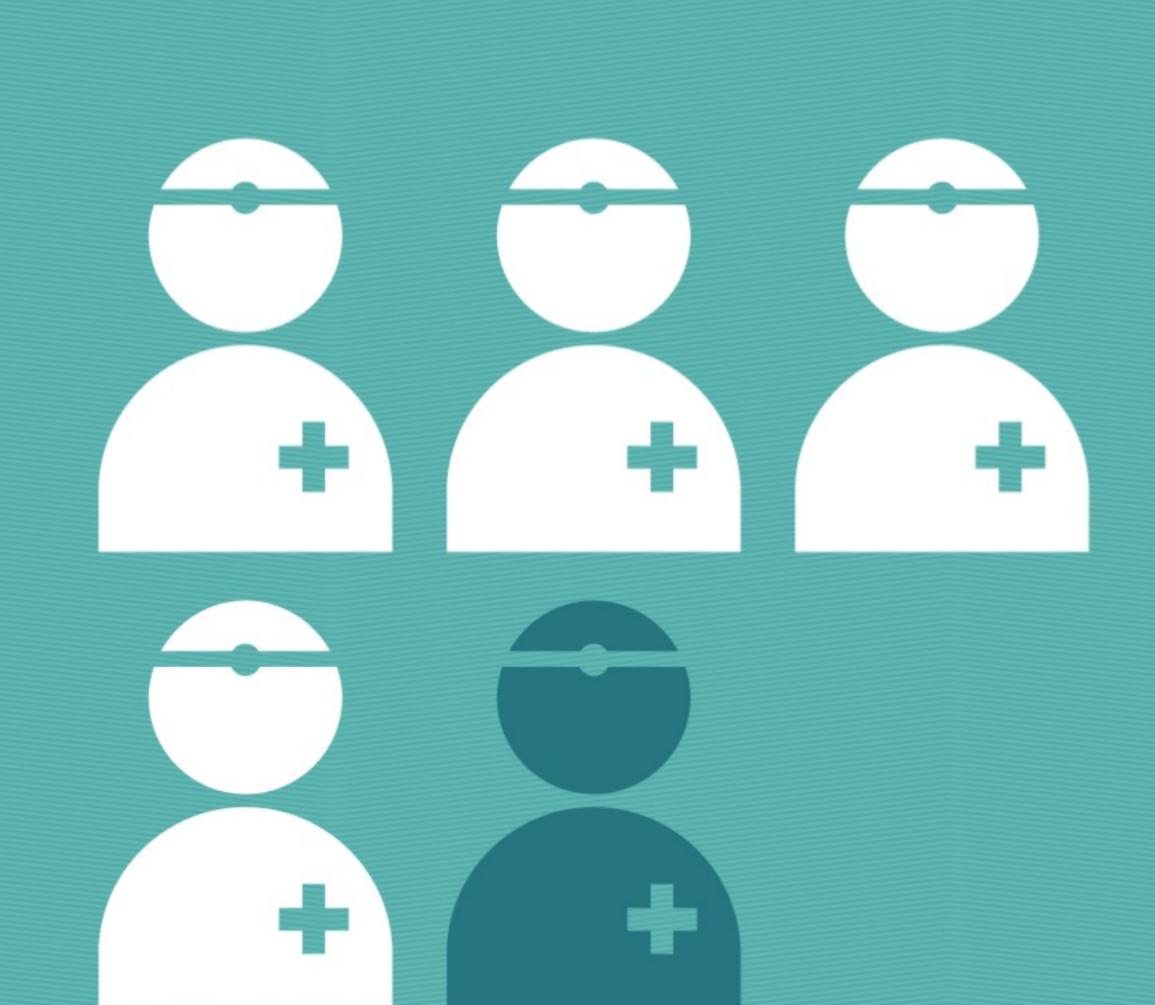
median savings rates of those participating in their workplace plans



ARE YOU A GEN X/Y NURSE?

Gen X (55%) and Gen Y (48%) nurses are not confident they will have enough to retire, compared to 35% of Boomers.

NURSES WANT MORE FINANCIAL GUIDANCE



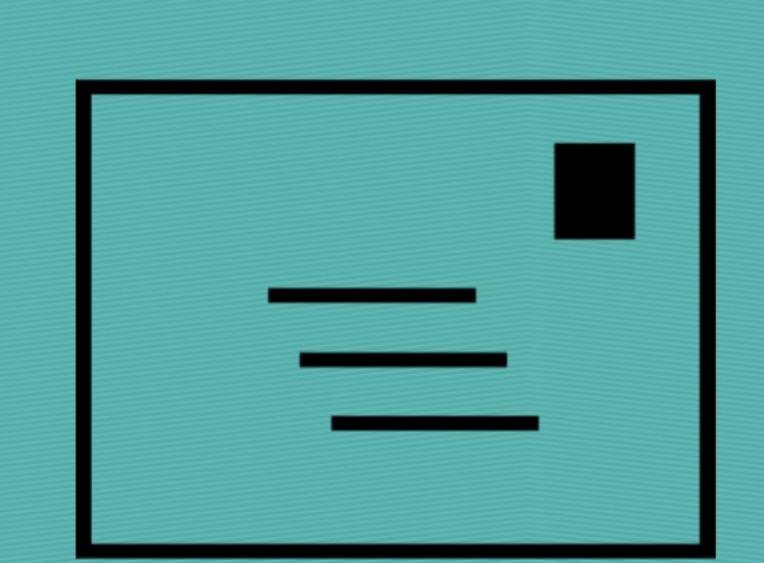
4 Out of 5 nurses want help getting ready for

retirement.

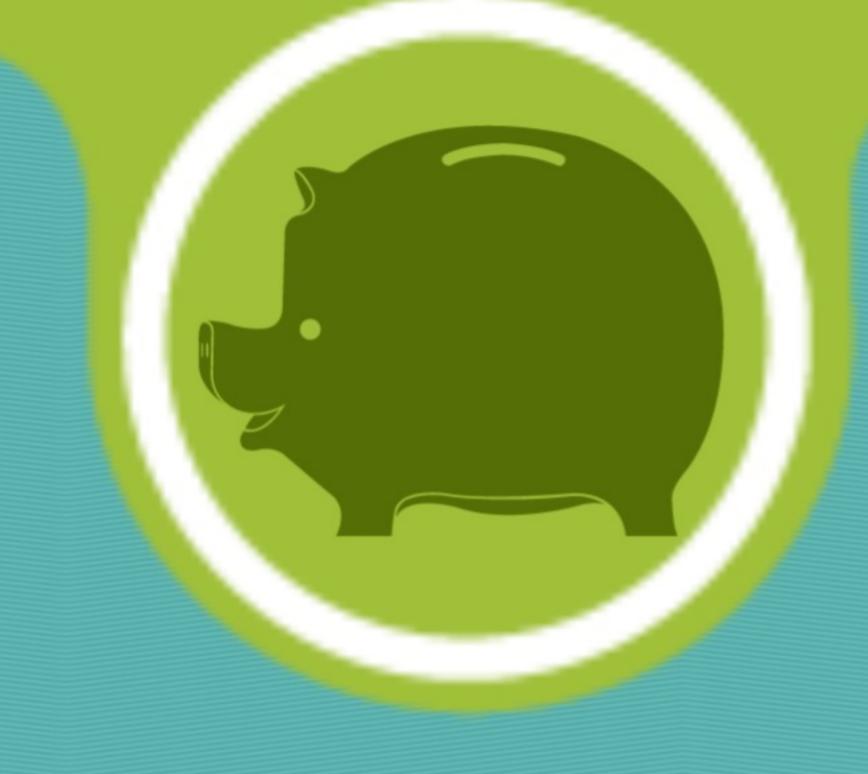
Most helpful formats for employers to provide guidance at work:

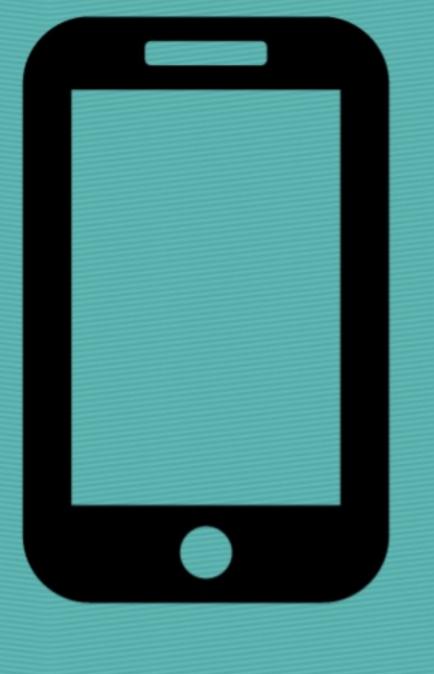


56% In-person meetings



42% Mailed materials



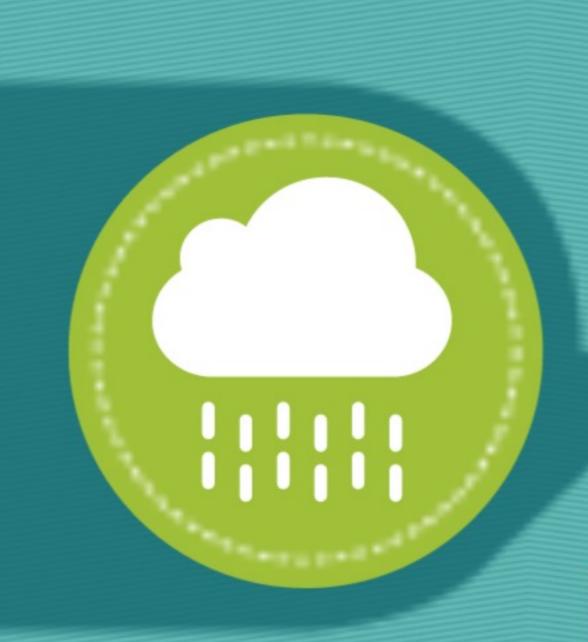


34% Phone consultations

WORKPLACE CONSOLIDATION LEADS TO DIMINISHED OPTIMISM



In 2011, 29% of nurses experienced a merger or acquisition in the previous three years. By 2013, 42% had.



How does M&A affect nurses?

The Fidelity Investments® 2013 Nurses Retirement Study is a survey of 536 practicing U.S. Nurses. Versta Research, an independent research firm, conducted the online study on behalf of Fidelity Investments from August 5 - 18, 2013.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917 673255.1.0

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