

A lifetime investment approach in a single fund

The backbone of our target date funds is our glide path

Fidelity's Target Date funds are designed to help you grow your retirement savings during your earning years and help provide income and stability through your retirement years.

How they work

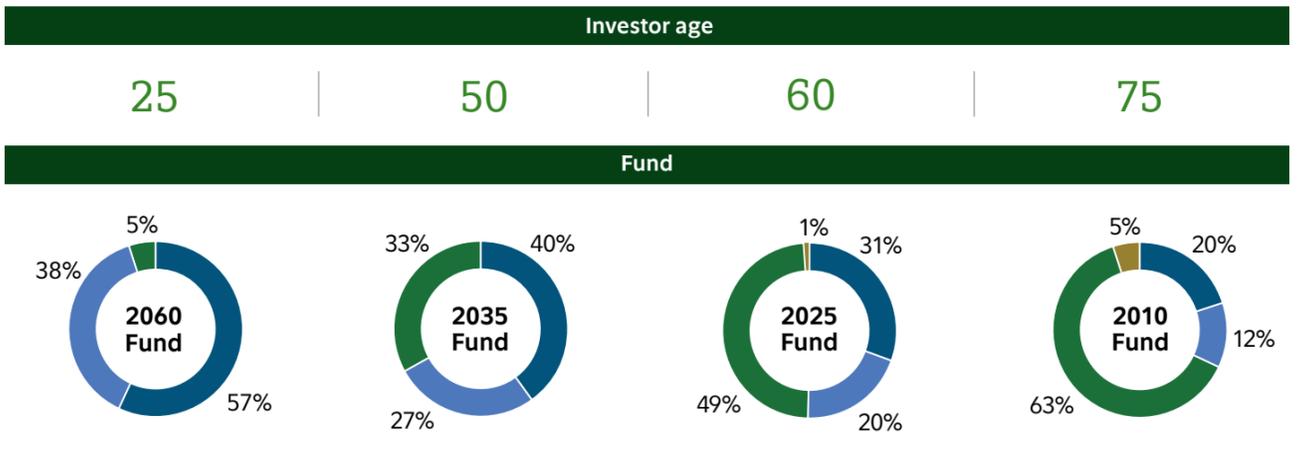
Investing in a combination of equities, bonds, and short-term assets, the funds' glide path—or asset allocation mix—is adjusted to balance risk and reward throughout a participant's lifetime.

Each fund is managed with a target date in mind. Choose the fund that most closely matches the year you expect to retire.*

Our strategies offer you:

- 1. Diversification:** Investing across different asset classes and securities may help reduce risk while offering growth potential.
- 2. Asset Allocation:** The funds' investment mixes adjust to target retirement dates—gradually becoming more conservative over time.
- 3. Automatic Rebalancing:** This feature allows the funds to maintain the target allocation, so portfolio weightings don't shift as the market changes.

A target date fund's asset allocation over time



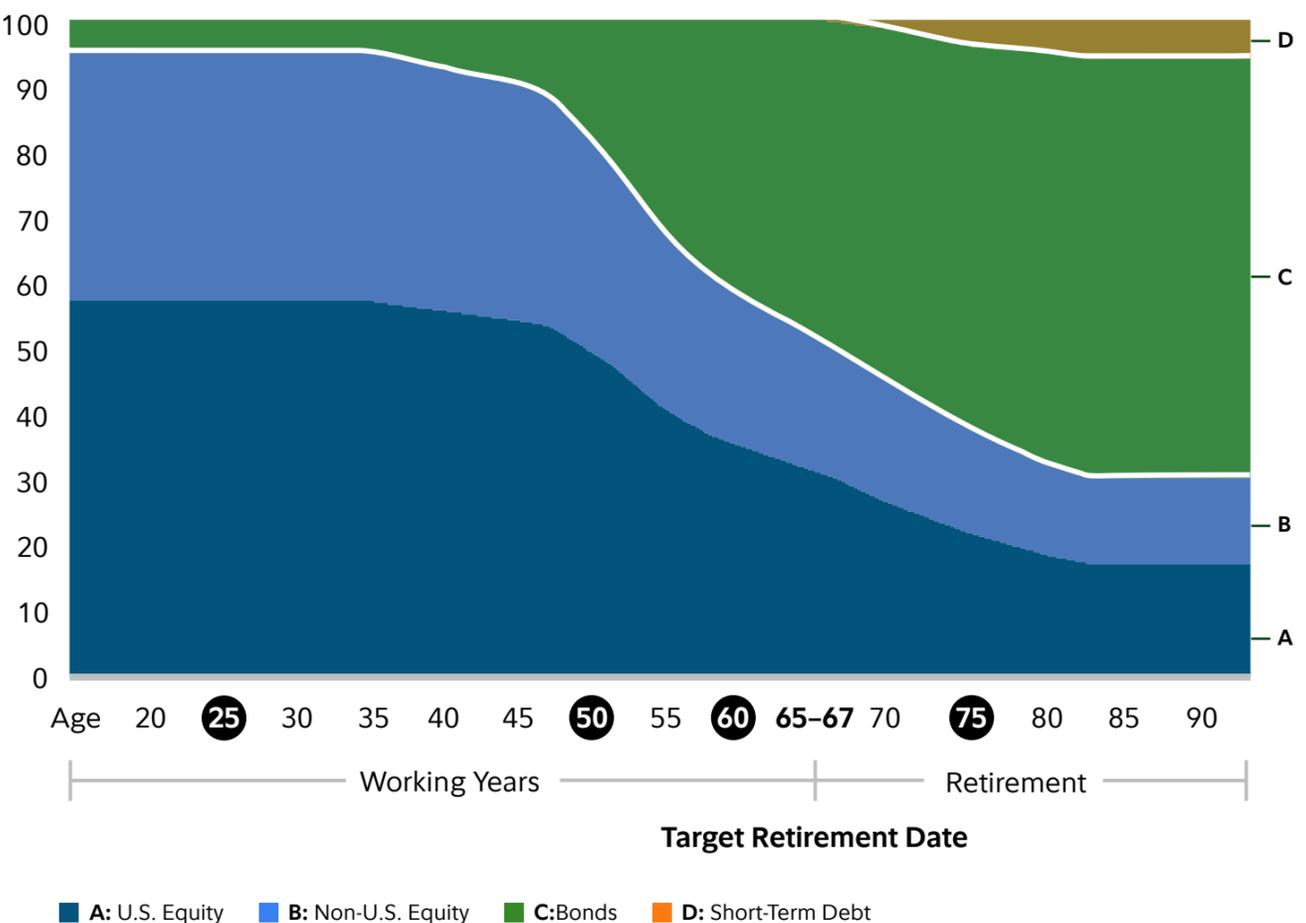
Younger investors just starting out in their career and beginning to contribute to a workplace retirement plan have a long time horizon. They can benefit from the power of equities and other long-term assets when building their retirement savings. These are key saving years, and it's important to start saving early.

Middle-aged investors with an established career still have a relatively long time before their expected retirement date. Maintaining a high allocation to equities and continuing to increase their savings rate may be appropriate to help them pursue their retirement goals.

Older investors getting ready to retire in five years will start to see a gradual decrease in their fund's equity allocation and an increase in fixed income and short-term allocations. Accumulation during this period is still very important, but as investors near retirement, our target date funds address the need for less risky assets.

Investors 10 years into retirement will continue to see their asset allocation automatically adjust to become more conservative (more fixed income and short-term securities). We believe that investors should reach their most conservative asset allocation mix well into retirement. This enables them to potentially capitalize on growth, while helping to protect them from a potential market decline.

Strategic asset allocation by percentage over time



* Portfolios assume a retirement age of 65-67 years old.

Age examples shown are for illustrative purposes only and do not reflect the full line of strategies. Allocation percentages may not add up to 100% due to rounding and/or cash balances. The glide path depicted represents a revised asset allocation strategy, with the transition to begin during the fourth quarter of 2025 and expected to complete by the first quarter of 2027. Illustrative strategic asset allocation as of 10/1/2025.