

# Portfolio Holdings Listing Women's Leadership ETF as of September 30, 2021

The portfolio holdings listing (listing) provides information on a fund's investments as of the date indicated. Top 10 holdings information (top 10 holdings) is also provided for certain equity and high income funds. The listing and top 10 holdings are not part of a fund's annual/semiannual report or Form N-Q and have not been audited.

The information provided in this listing and top 10 holdings may differ from a fund's holdings disclosed in its annual/semiannual report and Form N-Q as follows, where applicable:

With certain exceptions, the listing and top 10 holdings provide information on the direct holdings of a fund as well as a fund's pro rata share of any securities and other investments held indirectly through investment in underlying non-money market Fidelity Central Funds. A fund's pro rata share of the underlying holdings of any investment in high income and floating rate central funds is provided at a fund's fiscal quarter end. For certain funds, direct holdings in high income or convertible securities are presented at a fund's fiscal quarter end and are presented collectively for other periods.

For the annual/semiannual report, a fund's investments include trades executed through the end of the last business day of the period. This listing and the top 10 holdings include trades executed through the end of the prior business day.

The listing includes any investment in derivative instruments, and excludes the value of any cash collateral held for securities on loan and a fund's net other assets. Therefore, the holdings as a percent of fund net assets may not total to 100%.

The presentation of investment holdings by category is similar to that used in other marketing materials.

The fund's holdings are consistent across all share classes.

The top 10 holdings is presented to illustrate examples of the securities that the fund has bought and the diversity of the areas in which the fund may invest, may not be representative of the fund's current or future investments, and may change at any time. The top 10 holdings do not include cash, cash equivalents, money market instruments, options, interest rate swaps, fixed income total return swaps and/or futures contracts. Depository receipts, credit default swaps and equity total return swaps are normally combined with the underlying security.

The most recent annual/semiannual report can be viewed at [www.fidelity.com](http://www.fidelity.com) or [www.institutional.fidelity.com](http://www.institutional.fidelity.com). Forms N-Q are available on the SEC's web site at [www.sec.gov](http://www.sec.gov).

Before investing, consider the fund's investment objectives, risks, charges and expenses. Contact Fidelity for a prospectus containing this information. Read it carefully.

## TOP TEN HOLDINGS

<u>Security Name</u>	<u>Market Value</u>	<u>% of Net Assets</u>
MICROSOFT CORP	\$87,113	3.5%
NVIDIA CORP	\$52,826	2.1%
NASDAQ INC	\$50,957	2.1%
SALESFORCE.COM INC	\$49,904	2.0%
ANTHEM INC	\$46,227	1.9%
ACCENTURE PLC CL A	\$45,749	1.8%
ADOBE INC	\$45,482	1.8%
BANK OF AMERICA CORPORATION	\$43,214	1.7%
ASTRAZENECA PLC SPONS ADR	\$41,982	1.7%
HUBSPOT INC	\$41,918	1.7%
<b>Top Ten Holdings Total:</b>	<b>\$505,372</b>	<b>20.4%</b>

## FULL HOLDINGS LISTING

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
Domestic Equities						
MICROSOFT CORP	\$87,113	3.510%	MSFT	594918104	US5949181045	2588173
NVIDIA CORP	\$52,826	2.128%	NVDA	67066G104	US67066G1040	2379504
NASDAQ INC	\$50,957	2.053%	NDAQ	631103108	US6311031081	2965107
SALESFORCE.COM INC	\$49,904	2.011%	CRM	79466L302	US79466L3024	2310525
ANTHEM INC	\$46,227	1.863%	ANTM	036752103	US0367521038	BSPHGL4
ACCENTURE PLC CL A	\$45,749	1.843%	ACN		IE00B4BNMY34	B4BNMY3
ADOBE INC	\$45,482	1.833%	ADBE	00724F101	US00724F1012	2008154
BANK OF AMERICA CORPORATION	\$43,214	1.741%	BAC	060505104	US0605051046	2295677
HUBSPOT INC	\$41,918	1.689%	HUBS	443573100	US4435731009	BR4T3B3
PAYPAL HLDGS INC	\$39,292	1.583%	PYPL	70450Y103	US70450Y1038	BYW36M8
INTUIT INC	\$38,845	1.565%	INTU	461202103	US4612021034	2459020
FEDERAL SIGNAL CORP	\$38,581	1.555%	FSS	313855108	US3138551086	2333986
CITIGROUP INC	\$37,476	1.510%	C	172967424	US1729674242	2297907
DISNEY (WALT) CO	\$36,202	1.459%	DIS	254687106	US2546871060	2270726
APPLE INC	\$36,083	1.454%	AAPL	037833100	US0378331005	2046251
CDW CORPORATION	\$34,402	1.386%	CDW	12514G108	US12514G1085	BBM5MD6
PROGRESSIVE CORP OHIO	\$33,444	1.348%	PGR	743315103	US7433151039	2705024
HOLOGIC INC	\$33,067	1.332%	HOLX	436440101	US4364401012	2433530
MEREDITH CORP.	\$32,028	1.290%	MDP	589433101	US5894331017	2578516
MORNINGSTAR INC	\$30,566	1.232%	MORN	617700109	US6177001095	B081VR8
AMAZON.COM INC	\$29,565	1.191%	AMZN	023135106	US0231351067	2000019
CIGNA CORP	\$29,023	1.169%	CI	125523100	US1255231003	BHJ0775
AMETEK INC NEW	\$28,646	1.154%	AME	031100100	US0311001004	2089212
MASTERCARD INC CL A	\$28,510	1.149%	MA	57636Q104	US57636Q1040	B121557
LILLY (ELI) & CO	\$27,726	1.117%	LLY	532457108	US5324571083	2516152
INTERPUBLIC GROUP OF COS INC	\$26,879	1.083%	IPG	460690100	US4606901001	2466321
WILLIAMS-SONOMA INC	\$26,600	1.072%	WSM	969904101	US9699041011	2967589
TAYLOR MORRISON HOME CORP	\$26,141	1.053%	TMHC	87724P106	US87724P1066	B832462
SNAP INC - A	\$25,485	1.027%	SNAP	83304A106	US83304A1060	BD8DJ71
ZOETIS INC CL A	\$25,238	1.017%	ZTS	98978V103	US98978V1035	B95WG16
LOWES COS INC	\$25,155	1.014%	LOW	548661107	US5486611073	2536763
RAPID7 INC	\$24,299	0.979%	RPD	753422104	US7534221046	BZ22CY6
MARRIOTT INTERNATIONAL INC A	\$24,287	0.979%	MAR	571903202	US5719032022	2210614
ADVANCED MICRO DEVICES INC	\$23,461	0.945%	AMD	007903107	US0079031078	2007849
STORE CAPITAL CORP	\$23,222	0.936%	STOR	862121100	US8621211007	BSKRKJ5

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Fidelity Distributors Company, LLC

Not Part of Annual or Semiannual Report

500 Salem Street

Smithfield, RI 02917

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
LEIDOS HOLDINGS INC	\$22,687	0.914%	LDOS	525327102	US5253271028	BDV82B8
WEX INC	\$22,546	0.908%	WEX	96208T104	US96208T1043	B8383P2
NEWMONT CORP	\$22,535	0.908%	NEM	651639106	US6516391066	2636607
MERCK & CO INC NEW	\$22,383	0.902%	MRK	58933Y105	US58933Y1055	2778844
AMERICAN WATER WRKS COMPANY	\$21,806	0.879%	AWK	030420103	US0304201033	B2R3PV1
OTIS WORLDWIDE CORP	\$21,722	0.875%	OTIS	68902V107	US68902V1070	BK531S8
ESTEE LAUDER COS INC CL A	\$21,595	0.870%	EL	518439104	US5184391044	2320524
NEXTERA ENERGY	\$21,593	0.870%	NEE	65339F101	US65339F1012	2328915
EQUITY LIFESTYLE PPTYS INC	\$21,399	0.862%	ELS	29472R108	US29472R1086	2563125
NMI HOLDINGS INC	\$20,959	0.845%	NMIH	629209305	US6292093050	BGDW5G5
RESMED INC	\$20,820	0.839%	RMD	761152107	US7611521078	2732903
AMN HEALTHCARE SERVICES INC	\$20,426	0.823%	AMN	001744101	US0017441017	2813552
ABBVIE INC	\$20,387	0.821%	ABBV	00287Y109	US00287Y1091	B92SR70
MANPOWERGROUP INC	\$20,357	0.820%	MAN	56418H100	US56418H1005	2562490
HARTFORD FINL SVCS GROUP INC	\$19,881	0.801%	HIG	416515104	US4165151048	2476193
TWILIO INC CLASS A	\$19,781	0.797%	TWLO	90138F102	US90138F1021	BD6P5Q0
UNITED PARCEL SERVICE INC CL B	\$19,667	0.792%	UPS	911312106	US9113121068	2517382
GENERAL MOTORS CO	\$19,661	0.792%	GM	37045V100	US37045V1008	B665KZ5
STARBUCKS CORP	\$19,415	0.782%	SBUX	855244109	US8552441094	2842255
NVENT ELECTRIC PLC	\$19,366	0.780%	NVT		IE00BDVJJQ56	BDVJJQ5
SQUARE INC CL A	\$19,187	0.773%	SQ	852234103	US8522341036	BYNZGK1
ARISTA NETWORKS INC	\$18,900	0.762%	ANET	040413106	US0404131064	BN33VM5
GAP INC	\$18,705	0.754%	GPS	364760108	US3647601083	2360326
VERTEX PHARMACEUTICALS INC	\$18,683	0.753%	VRTX	92532F100	US92532F1003	2931034
ETSY INC	\$18,093	0.729%	ETSY	29786A106	US29786A1060	BWTN5N1
GENPACT LTD	\$17,816	0.718%	G		BMG3922B1072	B23DBK6
SCIENCE APPLICATNS INTL CORP	\$17,369	0.700%	SAIC	808625107	US8086251076	BDTZZG7
SUNRUN INC	\$16,940	0.683%	RUN	86771W105	US86771W1053	BYXB1Y8
HERSHEY CO (THE)	\$16,587	0.668%	HSY	427866108	US4278661081	2422806
ADTALEM GLOBAL EDUCATION INC	\$16,334	0.658%	ATGE	00737L103	US00737L1035	BZ12TX5
KOHL'S CORP	\$16,246	0.655%	KSS	500255104	US5002551043	2496113
COCA COLA CO	\$15,898	0.641%	KO	191216100	US1912161007	2206657
ULTA BEAUTY INC	\$15,880	0.640%	ULTA	90384S303	US90384S3031	B28TS42
CERIDIAN HCM HLDG INC	\$15,767	0.635%	CDAY	15677J108	US15677J1088	BFX1V56
BUMBLE INC CL A	\$15,644	0.630%	BMBL	12047B105	US12047B1052	BMZ2WT7
BURLINGTON STORES INC	\$15,596	0.628%	BURL	122017106	US1220171060	BF311Y5
TAPESTRY INC	\$15,215	0.613%	TPR	876030107	US8760301072	BF09HX3
BRIGHT HORIZONS FAMILY SOL INC	\$15,057	0.607%	BFAM	109194100	US1091941005	B7MJWP2
FIRST HORIZON CORP	\$14,824	0.597%	FHN	320517105	US3205171057	2341484

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
JPMORGAN CHASE & CO	\$14,732	0.594%	JPM	46625H100	US46625H1005	2190385
INSIGHT ENTERPRISES INC	\$14,503	0.584%	NSIT	45765U103	US45765U1034	2475060
VIACOMCBS INC CL B	\$14,421	0.581%	VIAC	92556H206	US92556H2067	BKTNTR9
PAGERDUTY INC	\$13,876	0.559%	PD	69553P100	US69553P1003	BJ7JPH4
VENTAS INC REIT	\$13,747	0.554%	VTR	92276F100	US92276F1003	2927925
COMMERCIAL METALS CO	\$13,585	0.547%	CMC	201723103	US2017231034	2213260
ALLETE INC	\$13,452	0.542%	ALE	018522300	US0185223007	B02R1L6
SCHNITZER STEEL INDS INC CL A	\$13,406	0.540%	SCHN	806882106	US8068821060	2821298
BEST BUY CO INC	\$13,319	0.537%	BBY	086516101	US0865161014	2094670
PVH CORP	\$13,054	0.526%	PVH	693656100	US6936561009	B3V9F12
CABLE ONE INC	\$12,692	0.511%	CABO	12685J105	US12685J1051	BZ07DS4
UNIVERSAL DISPLAY CORP	\$12,651	0.510%	OLED	91347P105	US91347P1057	2277880
LAIRD SUPERFOOD INC	\$12,421	0.500%	LSF	50736T102	US50736T1025	BN2BDY6
REALREAL INC	\$11,770	0.474%	REAL	88339P101	US88339P1012	BKBDP79
MSCI INC	\$11,558	0.466%	MSCI	55354G100	US55354G1004	B2972D2
RENEWABLE ENERGY GROUP INC	\$11,295	0.455%	REGI	75972A301	US75972A3014	B7577T2
CLOROX CO	\$11,261	0.454%	CLX	189054109	US1890541097	2204026
AIRBNB INC CLASS A	\$10,904	0.439%	ABNB	009066101	US0090661010	BMGYYP4
ALBERTSONS COS INC	\$9,993	0.403%	ACI	013091103	US0130911037	BYNQ369
VALVOLINE INC	\$9,603	0.387%	VVV	92047W101	US92047W1018	BDG22J3
TORRID HOLDINGS INC	\$9,381	0.378%	CURV	89142B107	US89142B1070	BMBR9W8
FIRST UNITED CORP	\$8,891	0.358%	FUNC	33741H107	US33741H1077	2420736
DUCKHORN PORTFOLIO INC/THE	\$8,561	0.345%	NAPA	26414D106	US26414D1063	BLH3WV3
MATCH GROUP INC	\$7,850	0.316%	MTCH	57667L107	US57667L1070	BK80XH9
VIMEO INC	\$7,754	0.312%	VMEO	92719V100	US92719V1008	BNDYF15
OLAPLEX HOLDINGS INC	\$7,350	0.296%	OLPX	679369108	US6793691089	BNKJ933
LUCIRA HEALTH INC	\$7,205	0.290%	LHDX	54948U105	US54948U1051	BMDGZJ2
ROSS STORES INC	\$7,075	0.285%	ROST	778296103	US7782961038	2746711
COINBASE GLOBAL INC	\$6,824	0.275%	COIN	19260Q107	US19260Q1076	BMC9P69
STERICYCLE INC	\$6,593	0.266%	SRCL	858912108	US8589121081	2860826
HONEST CO INC (THE)	\$5,543	0.223%	HNST	438333106	US4383331067	BMF1LH5
FIGS INC-CLASS A	\$5,311	0.214%	FIGS	30260D103	US30260D1037	BMXXBD9
FACEBOOK INC CL A	\$4,073	0.164%	FB	30303M102	US30303M1027	B7TL820
TRIPADVISOR INC	\$3,047	0.123%	TRIP	896945201	US8969452015	B6ZC3N6
<b>Domestic Equities Total:</b>	<b>\$2,333,039</b>	<b>94.0%</b>				

<u>Security Name</u>	<u>Market Value</u>	<u>% of Net Assets</u>	<u>Ticker</u>	<u>CUSIP</u>	<u>ISIN</u>	<u>SEDOL</u>
<b>Developed Markets</b>						
ASTRAZENECA PLC SPONS ADR	\$41,982	1.692%	AZN	046353108	US0463531089	2989044
GLAXOSMITHKLINE PLC SPONS ADR	\$26,900	1.084%	GSK	37733W105	US37733W1053	2374112
<b>Developed Markets Total:</b>	\$68,882	2.8%				

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Emerging Markets

ZAI LAB LTD UNSPNRD ADR	\$9,064	0.365%	ZLAB	98887Q104	US98887Q1040	BD9GVY0
<b>Emerging Markets Total:</b>	\$9,064	0.4%				