



Environmental Sustainability Statement of Intent

Purpose

Fidelity Investments' Environmental Sustainability Office focuses its environmental sustainability efforts on the concrete steps it can take to minimize the impact that its operations may have on the environment. To that end, the Office recognizes that its most material environmental issues are energy and greenhouse gases and strives to reduce its daily consumption of resources such as paper, water, and energy through a variety of initiatives.

Scope

This statement of intent applies to the Fidelity Investments Environmental Sustainability Office and functions of which it has operational control.

Overview

The firm's environmental sustainability initiative is overseen by an Environmental Sustainability Office, led by the Vice President, Environmental Sustainability and Resilience. The Office and its Vice President are responsible for the firm's statement of intent, internal and external communications, and coordination of the firm's practices, environmental objectives, and overall strategic planning for the program.

Communication

Internal communication about the firm's corporate environmental sustainability program is provided via Fidelity's intranet site and other internal channels.

Governance

Fidelity is committed to protect the environment and has policies and procedures reasonably designed to achieve compliance with applicable environmental laws, regulations, and other obligations. When our own requirements are more stringent, we operate to these higher standards.

Commitment

The Environmental Sustainability Office is committed to continual improvement of its Environmental Management System and maintains an Environmental Management System Certification, ISO 14001, as independent validation of resource efficient workplaces and business processes across our operating locations.

Through these initiatives, Fidelity Investments believes it can make a meaningful and lasting difference with regard to environmental sustainability. The firm is committed to continually evolve its efforts as it learns about and develops new ways to minimize consumption, manage resources, and improve its Environmental Management System and enhance environmental performance.

Contacts and Web Resources

For questions regarding the Corporate Environmental Sustainability program, email us at FidelityEnvironmentalSustainabilityOffice@fmr.com.