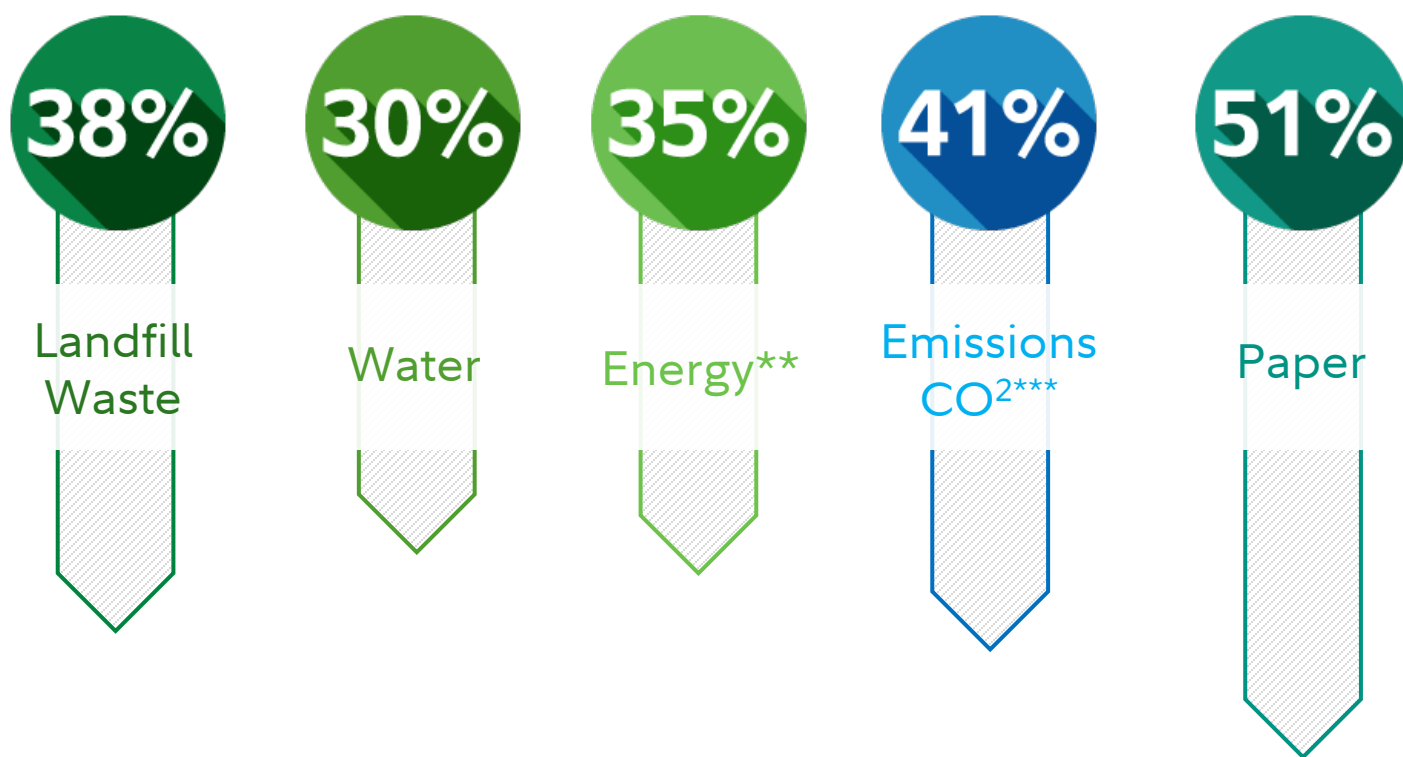


# Fidelity's Environmental Sustainability Performance and Goals



## RESOURCE REDUCTIONS 2007 - 2019



## 2020 GOALS\*

**40%**      **32%**      **37%**      **43%**      **53%**

## 2025 GOALS

**60%**      **40%**      **45%**      **50%**      **70%**

\*Goals do not account for the impact of COVID-19

\*\*Scope does not include solar energy production offset.

\*\*\*Scope does not include solar carbon offset.

