

Fidelity® Large Cap Growth Enhanced Index Fund

Key Takeaways

- For the fiscal year ending August 31, 2023, the fund gained 19.85%, lagging the 21.94% advance of the benchmark, the Russell 1000® Growth Index.
- Financial markets rallied for most of the 12-month reporting period, benefiting from decelerating inflation and expectations for moderating rate hikes from the U.S. Federal Reserve.
- Unfavorable security selection among health care, consumer discretionary and industrials stocks detracted from the fund's performance versus the benchmark, as did an overweight in e-commerce company Etsy (-46%).
- Sector positioning was mostly positive, led by consumer staples. An overweight in Broadcom (+90%) contributed.
- In June 2023, the Board of Trustees approved the conversion of Fidelity's Enhanced Index Funds into exchange-traded funds, a move deemed in the best interest of shareholders. Each new ETF and its former corresponding fund will have identical investment objectives and fundamental investment policies and have substantially similar investment strategies. Fidelity believes that the conversion will provide multiple benefits for investors of the Funds, including lower net expenses, additional trading flexibility, increased portfolio holdings transparency and the potential for enhanced tax efficiency. The Fund conversions are expected to be conducted in November 2023. For more information, please refer to the Funds' prospectus supplements or visit us online.

FISCAL PERFORMANCE SUMMARY: Periods ending August 31, 2023

	Cumulative		Annualized			
	6 Month	YTD	1 Year	3 Year	5 Year	10 Year/ LOF ¹
Fidelity Large Cap Growth Enhanced Index Fund Gross Expense Ratio: 0.39% ²	21.23%	29.11%	19.85%	8.82%	13.09%	14.78%
Russell 1000 Growth Index	23.46%	32.17%	21.94%	8.25%	13.81%	15.63%
Morningstar Fund Large Growth	19.01%	26.55%	17.98%	4.87%	10.30%	12.80%
% Rank in Morningstar Category (1% = Best)	--	--	43%	15%	15%	15%
# of Funds in Morningstar Category	--	--	1,217	1,122	1,035	803

¹ Life of Fund (LOF) if performance is less than 10 years. Fund inception date: 04/19/2007.

² This expense ratio is from the prospectus in effect as of the date shown above and generally is based on amounts incurred during that fiscal year, or estimated amounts for the current fiscal year in the case of a newly launched fund. It does not include any fee waivers or reimbursements, which would be reflected in the fund's net expense ratio.

Past performance is no guarantee of future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. Performance shown is that of the fund's Retail Class shares (if multiclass). You may own another share class of the fund with a different expense structure and, thus, have different returns. To learn more or to obtain the most recent month-end or other share-class performance, visit fidelity.com/performance, institutional. fidelity.com, or 401k.com. Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. **Please see the last page(s) of this Q&A document for most-recent calendar-quarter performance.**

For definitions, fund risks and other important information, please see the Definitions and Important Information section of this Q&A.



Maximilian Kaufmann
Portfolio Manager



Shashi Naik
Co-Manager



Anna Lester
Co-Manager

Fund Facts

Trading Symbol:	FLGEX
Start Date:	April 19, 2007
Size (in millions):	\$2,373.62

Investment Approach

- Fidelity® Large Cap Growth Enhanced Index Fund is a diversified domestic equity strategy with a large-cap growth orientation.
- The fund seeks to outperform its benchmark through a quantitative investment process that balances both risk and return.
- Our approach involves building multifactor statistical models to help us select companies with desirable fundamental characteristics. We generally favor companies with improving fundamentals and that are also trading at reasonable valuations.
- Our systematic investment process accounts for both top-down market indicators and bottom-up fundamental insights, using a dynamic factor allocation that allows the fund to adapt to changing market conditions in a risk-aware manner.

Q&A

An interview with Maximilian Kaufmann, Shashi Naik and Anna Lester, Co-Managers on Fidelity's Systematic Equity Strategies team

Q: Shashi, how did the fund perform for the fiscal year ending August 31, 2023?

S.N. The fund gained 19.85% the past 12 months, lagging the 21.94% advance of the benchmark Russell 1000® Growth Index. The fund outpaced the peer group average.

Q: Anna, what trends meaningfully influenced the fund's result the pas 12 months?

A.L. For most of the 12-month time frame, financial markets rallied. Despite stubbornly high prices in the services segment of the economy, inflation began to decelerate, and the U.S. Federal Reserve signaled it would begin to moderate the pace of its interest rate hikes, aiding market returns. The shift in sentiment challenged momentum-oriented factors, while valuation measures also proved ineffective, with market participants largely favoring growth-oriented companies. However, quality measures, especially those focused on profitability, were effective, as were growth factors tied to historical earnings growth.

Our investment process is designed to evaluate a broad set of securities across multiple factors. We do not expect all factors to necessarily outperform in any given period. But together, they are designed to provide an opportunity for outperformance across different market environments. This period, security selection hampered performance versus the benchmark, whereas sector positioning modestly aided the fund's relative result.

Overall, the fund's diversified set of factor exposures resulted in subpar security selection, hurting the fund's relative result. Versus the benchmark, picks in most sectors detracted, especially in health care, consumer discretionary and industrials. Sector positioning, however, was positive in most categories, led by a favorable average underweight in consumer staples.

As always, security selection within the portfolio is derived from our quantitative approach to investing. This involves building models that can identify companies with a variety of desirable characteristics that our research has shown to be correlated with long-term outperformance.

Q: Why do you favor a quantitative investment approach, Max?

M.K. Ultimately, we're seeking good businesses with durable competitive advantages, selling at prices we consider reasonable. To accomplish this objective, our team uses computer-aided analytical models to help us examine and rank individual securities. We then seek to systematically build a portfolio that we believe can outperform the benchmark over the long term. These rankings generally are based on valuation, earnings growth and technical indicators, among other factors.

We also try to manage portfolio risk, with the aim of keeping the fund's risk characteristics similar to those of the benchmark. Our models and disciplined portfolio construction are intended to provide a framework in which securities that are overweighted generally have positive characteristics. Similarly, stocks that are underweighted or avoided typically demonstrate negative characteristics. Furthermore, our process considers how the fund's assets are allocated relative to the benchmark in terms of position size, industry and market capitalization. At least 80% of the fund's assets are generally invested in common stocks included in the benchmark, allowing the remainder to be invested in out-of-benchmark securities.

We favor a data-driven approach because we believe that financial markets are less than 100% efficient, primarily due to investors' behavioral tendencies. So, in an attempt to mitigate the impact of human emotion – and potentially remove some common investing biases that come with it – we apply a systematic investment process grounded in a strong investment rationale to make the process more objective.

Q: Shashi, compared with the benchmark, which stocks hurt most?

S.N. The biggest relative detractor was an average overweight in e-commerce company Etsy (-46%), which saw its business slow in the post-COVID era. Toward the end of the period's first half, we moved to an overweight in the name after not holding it at the beginning of the period, as the stock's growth and information-flow characteristics, among others, began to look more attractive to our model. Information flow is our proprietary measure of how investors are processing information about a stock.

A.L. Netflix was a detractor and one of the fund's larger holdings as of period end. Our timing, driven by momentum and information-flow asymmetry signals, was suboptimal with this stock, as our investment in the name returned -4% for the period, while it gained +94% in the index.

Also detracting was our average underweight in Microsoft (+26%). The software company's shares gained about 26%

following better-than-expected financial results and as investors appeared enthusiastic about the company's embrace of generative artificial intelligence. Our model found Microsoft unattractive from a growth and valuation perspective throughout the period, although improving momentum characteristics led us to reduce our underweight in the name as the period progressed.

Q: What notably helped?

A.L. An out-of-benchmark position in semiconductor and software manufacturer Broadcom (+90%), one of the fund's top holdings at period end, contributed most. Favorable earnings growth plus upbeat financial guidance lifted Broadcom's shares. Our model recommended we remain overweight this stock throughout the period due to its favorable quality, momentum and information-flow factors.

Also adding value was the timing of our exposure to Dollar General. Our position gained about 3%, compared to -41% for the stock in the index, as the discount retailer struggled to manage several business challenges. The fund began the period with an overweight in Dollar General, and then we moved to an underweight due to our model's subpar view of the stock's valuation and momentum characteristics.

A small average overweight in Nvidia (+225%), a maker of graphics processors and the fund's third-largest holding as of period end, also contributed. Nvidia shares surged in response to the company's strong sales as it capitalizes on booming interest in language-generating AI. Nvidia proved particularly attractive to our model due to its steadily improving momentum and information-flow attributes.

Q: Any closing thoughts for shareholders as of August 31, Max?

M.K. The past 12 months, we made no significant changes to either the fund's investment approach or positioning, nor to the model that determines those elements. Our strategy, which includes a top-down industry allocation component to complement our bottom-up (stock-by-stock) approach, is designed to strengthen the portfolio's active industry allocation while maintaining a consistent level of risk.

We remain committed to our long-term quantitative investment approach and philosophy, and will continue to seek to outperform the benchmark while attempting to match its risk. ■

LARGEST CONTRIBUTORS VS. BENCHMARK

Holding	Market Segment	Average Relative Weight	Relative Contribution (basis points)*
Broadcom, Inc.	Information Technology	0.47%	27
Dollar General Corp.	Consumer Staples	-0.01%	26
NVIDIA Corp.	Information Technology	0.06%	23
Booking Holdings, Inc.	Consumer Discretionary	0.49%	20
Biogen, Inc.	Health Care	0.05%	20

* 1 basis point = 0.01%.

LARGEST DETRACTORS VS. BENCHMARK

Holding	Market Segment	Average Relative Weight	Relative Contribution (basis points)*
Etsy, Inc.	Consumer Discretionary	0.17%	-37
Netflix, Inc.	Communication Services	-0.08%	-26
TJX Companies, Inc.	Consumer Discretionary	-0.05%	-26
Microsoft Corp.	Information Technology	-1.31%	-24
Enphase Energy, Inc.	Information Technology	0.13%	-24

* 1 basis point = 0.01%.

10 LARGEST HOLDINGS

Holding	Market Segment	Portfolio Weight	Portfolio Weight Six Months Ago
Apple, Inc.	Information Technology	13.11%	9.66%
Microsoft Corp.	Information Technology	10.51%	7.72%
NVIDIA Corp.	Information Technology	5.39%	3.18%
Amazon.com, Inc.	Consumer Discretionary	5.29%	3.46%
Tesla, Inc.	Consumer Discretionary	3.75%	2.67%
Alphabet, Inc. Class C	Communication Services	3.73%	1.78%
Alphabet, Inc. Class A	Communication Services	3.64%	2.11%
Meta Platforms, Inc. Class A	Communication Services	3.43%	0.92%
Eli Lilly & Co.	Health Care	2.44%	1.59%
Broadcom, Inc.	Information Technology	2.25%	1.73%
10 Largest Holdings as a % of Net Assets		53.54%	37.10%
Total Number of Holdings		105	154

The 10 largest holdings are as of the end of the reporting period, and may not be representative of the fund's current or future investments. Holdings do not include money market investments.

MARKET-SEGMENT DIVERSIFICATION

Market Segment	Portfolio Weight	Index Weight	Relative Weight	Relative Change From Six Months Ago
Information Technology	44.37%	42.75%	1.62%	3.73%
Consumer Discretionary	14.36%	16.02%	-1.66%	-2.96%
Communication Services	12.65%	11.39%	1.26%	2.09%
Health Care	11.26%	10.97%	0.29%	0.71%
Industrials	6.28%	5.97%	0.31%	1.75%
Financials	5.39%	6.45%	-1.06%	-1.74%
Consumer Staples	2.35%	4.27%	-1.92%	-0.99%
Energy	1.45%	0.55%	0.90%	0.45%
Materials	0.94%	0.69%	0.25%	0.14%
Real Estate	0.62%	0.90%	-0.28%	0.08%
Utilities	0.00%	0.05%	-0.05%	0.00%
Other	0.00%	0.00%	0.00%	0.00%

ASSET ALLOCATION

Asset Class	Portfolio Weight	Index Weight	Relative Weight	Relative Change From Six Months Ago
Domestic Equities	99.67%	99.74%	-0.07%	0.25%
International Equities	0.00%	0.26%	-0.26%	-0.24%
Developed Markets	0.00%	0.05%	-0.05%	-0.09%
Emerging Markets	0.00%	0.21%	-0.21%	-0.15%
Tax-Advantaged Domiciles	0.00%	0.00%	0.00%	0.00%
Bonds	0.00%	0.00%	0.00%	0.00%
Cash & Net Other Assets	0.33%	0.00%	0.33%	-0.01%

Net Other Assets can include fund receivables, fund payables, and offsets to other derivative positions, as well as certain assets that do not fall into any of the portfolio composition categories. Depending on the extent to which the fund invests in derivatives and the number of positions that are held for future settlement, Net Other Assets can be a negative number.

"Tax-Advantaged Domiciles" represent countries whose tax policies may be favorable for company incorporation.

Definitions and Important Information

Information provided in, and presentation of, this document are for informational and educational purposes only and are not a recommendation to take any particular action, or any action at all, nor an offer or solicitation to buy or sell any securities or services presented. It is not investment advice. Fidelity does not provide legal or tax advice.

Before making any investment decisions, you should consult with your own professional advisers and take into account all of the particular facts and circumstances of your individual situation. Fidelity and its representatives may have a conflict of interest in the products or services mentioned in these materials because they have a financial interest in them, and receive compensation, directly or indirectly, in connection with the management, distribution, and/or servicing of these products or services, including Fidelity funds, certain third-party funds and products, and certain investment services.

FUND RISKS

Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Growth stocks can perform differently from the market as a whole and other types of stocks and can be more volatile than other types of stocks. Although the fund seeks to beat the index, this is not guaranteed and the fund may trail the index. Non-diversified funds that focus on a relatively small number of issuers tend to be more volatile than diversified funds and the market as a whole.

IMPORTANT FUND INFORMATION

Relative positioning data presented in this commentary is based on the fund's primary benchmark (index) unless a secondary benchmark is provided to assess performance.

INDICES

It is not possible to invest directly in an index. All indices represented are unmanaged. All indices include reinvestment of dividends and interest income unless otherwise noted.

Russell 1000 Growth Index is a market capitalization-weighted index designed to measure the performance of the large-cap growth segment of the U.S. equity market. It includes those Russell 1000 Index companies with higher price-to-book ratios and higher forecasted growth rates.

MARKET-SEGMENT WEIGHTS

Market-segment weights illustrate examples of sectors or industries in which the fund may invest, and may not be representative of the fund's current or future investments. They should not be construed or used as a recommendation for any sector or industry.

RANKING INFORMATION

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information. Fidelity does not review the Morningstar data and, for mutual fund performance, you should check the fund's current prospectus for the most up-to-date information concerning applicable loads, fees and expenses.

% Rank in Morningstar Category is the fund's total-return percentile rank relative to all funds that have the same Morningstar Category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1%. % Rank in Morningstar Category is based on total returns which include reinvested dividends and capital gains, if any, and exclude sales charges. Multiple share classes of a fund have a common portfolio but impose different expense structures.

RELATIVE WEIGHTS

Relative weights represents the % of fund assets in a particular market segment, asset class or credit quality relative to the benchmark. A positive number represents an overweight, and a negative number is an underweight. The fund's benchmark is listed immediately under the fund name in the Performance Summary.

Manager Facts

Maximilian Kaufmann is a senior portfolio manager for Systematic Equity Strategies, within the Quantitative Research and Investments (QRI) division at Fidelity Investments. Fidelity Investments is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing, and other financial products and services to institutions, financial intermediaries, and individuals.

The Systematic Equity team designs and manages a set of investment strategies, harnessing fundamental insights, Fidelity's proprietary data, rigorous economic theory, and statistical methods. In this role, Mr. Kaufmann is responsible for the management of active equity strategies.

Prior to his current role, Mr. Kaufmann was a senior portfolio manager at Geode Capital Management (Geode) responsible for the management of active equity strategies.

Previously, Mr. Kaufmann was a senior portfolio manager at Lazard Alternative Investments, where he started a quantitative long/short equity group. Prior to that, Mr. Kaufmann worked as a senior portfolio manager at PanAgora Asset Management and as an equity quantitative analyst at Putnam Investments. He has been in the financial industry since 1996.

Mr. Kaufmann earned his bachelor of science degree in economics from the State University of New York at Binghamton and his master of arts degree in statistics from Columbia University.

Shashi Naik is a senior portfolio manager for Systematic Equity Strategies, within in the Quantitative Research and Investments (QRI) division at Fidelity Investments. Fidelity Investments is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing, and other financial products and services to institutions, financial intermediaries, and individuals.

The Systematic Equity team designs and manages a set of investment strategies, harnessing fundamental insights, Fidelity's proprietary data, rigorous economic theory, and statistical methods. As senior portfolio manager, Mr. Naik is responsible for the management of small and mid-cap strategies.

Prior to his current role, Mr. Naik was a portfolio manager at Geode Capital Management. He was responsible for large and mid-cap strategies.

Previously, he worked at PanAgora Asset Management as an analyst responsible for quantitative analysis for various macro strategies and emerging markets. He has been in the financial industry since 2005.

Mr. Naik earned his master of business degree from Pune University, India, and his master of arts degree in mathematical finance from Boston University. He is also a CFA® charterholder.

Anna Lester is a senior portfolio manager for Systematic Equity Strategies, within the Quantitative Research and Investments (QRI) division at Fidelity Investments. Fidelity Investments is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing, and other financial products and services to institutions, financial intermediaries, and individuals.

The Systematic Equity team designs and manages a set of investment strategies, harnessing fundamental insights, Fidelity's proprietary data, rigorous economic theory, and statistical methods. As senior portfolio manager, Ms. Lester is responsible for the management of the active equity strategies.

Prior to her current role, Ms. Lester was a senior portfolio manager at Geode Capital Management responsible for managed quantitative equity funds both International and Global. Previously, she was a senior portfolio manager at State Street Global Advisors, where she managed quantitative equity funds both US and International across a range of market caps both long only and long short. She also headed Environmental, Social, Governance (ESG) research within the active quantitative equity group. Prior to that, Ms. Lester worked at PanAgora Asset Management as a portfolio manager, Putnam Investments as a researcher, and Charles River Associates as a research analyst. She has been in the financial industry since 1997.

Ms. Lester earned her bachelor of arts degree in computer science and mathematics from Wellesley College and her master of business administration degree from MIT Sloan School of Management.

PERFORMANCE SUMMARY:
Quarter ending September 30, 2023

	Annualized			
	1 Year	3 Year	5 Year	10 Year/ LOF ¹
Fidelity Large Cap Growth Enhanced Index Fund Gross Expense Ratio: 0.39% ²	25.64%	8.75%	11.92%	13.71%

¹ Life of Fund (LOF) if performance is less than 10 years. Fund inception date: 04/19/2007.

² This expense ratio is from the prospectus in effect as of the date shown above and generally is based on amounts incurred during that fiscal year, or estimated amounts for the current fiscal year in the case of a newly launched fund. It does not include any fee waivers or reimbursements, which would be reflected in the fund's net expense ratio.

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Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges, and expenses. For this and other information, call or write Fidelity for a free prospectus or, if available, a summary prospectus. Read it carefully before you invest.

Past performance is no guarantee of future results.

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