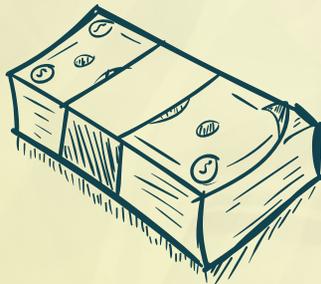


5

RETIREMENT FACTS

You Probably Don't Know
↔ (But Should!) ↔



IN ORDER TO MAINTAIN LIVING STANDARDS IN
RETIREMENT, WHAT PERCENT OF ANNUAL
INCOME DO FINANCIAL PROFESSIONALS THINK
PEOPLE SHOULD SAVE?



About 3%



About 6%



About 9%



About 12%



About 15%



E About 15%



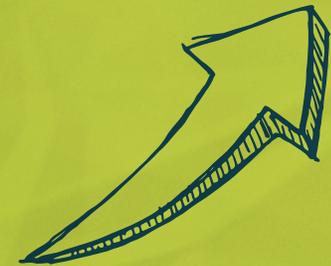
As a rule of thumb, professionals recommend saving at least **15%**

of your annual income toward retirement, including the amount your employer matches. If that sounds like a lot, don't worry! Following the age-old adage "slow and steady wins the race," consider saving as much as you can as early as you can, taking advantage of any full employer match if possible. Whenever you are up for a bonus or salary increase, it may be a good idea to think about giving future you a raise too, upping your contribution little by little until you reach the suggested 15% or more. Worried you're falling behind? To see where you might stand, check out our calculator to estimate your retirement savings score. ←

IF AN INVESTOR COULD SET ASIDE \$50 EACH MONTH FOR RETIREMENT, HOW MUCH MIGHT THAT END UP BECOMING 25 YEARS FROM NOW, INCLUDING INTEREST IF IT GREW AT THE HISTORICAL STOCK MARKET AVERAGE?



- A About \$15,000
- B About \$30,000
- C About \$40,000
- D About \$50,000
- E More than \$60,000





While saving enough for retirement may seem overwhelming, it helps to remember that a little today can go a long way tomorrow thanks to the magic of compound interest.

Imagine that every month, \$50 is invested over a period of 25 years. Over time, that would equal a total of \$15,000. Now suppose along the way, that money earned 7% in annual interest compounded monthly. That would equal \$40,000 going into retirement!

As savings are invested, they can earn interest—and then that interest earns interest and so on, turning \$50 a month into additional savings in retirement.

Learn the value of increasing retirement contributions by 1% each year.





ROUGHLY HOW MUCH DO MANY FINANCIAL PROFESSIONALS SUGGEST PEOPLE THINK ABOUT SAVING BY THE TIME THEY RETIRE?



About **2-3** times the amount of your last full year income



About **4-5** times the amount of your last full year income



About **6-7** times the amount of your last full year income



About **8-9** times the amount of your last full year income



About **10-12** times the amount of your last full year income



About
10-12

times the amount of your
last full year income



By the time you arrive at Destination Retirement, most financial professionals suggest saving at least 10 times your income from your last full year of working.

But with life's inevitable twists and turns, setting goals along the way can help you make sure you're on the right path to retirement. Think about aiming to save at least 1x your income at age 30, 3x at 40, 7x at 55, and then 10-12x at 67.

See if you're saving enough by reading How much do I need to save for retirement? and trying our Retirement Savings Factor tool.



WHICH OF THE FOLLOWING DO YOU
THINK IS THE SINGLE BIGGEST EXPENSE
FOR MOST PEOPLE IN RETIREMENT?



- A HOUSING 
- B HEALTH CARE 
- C TAXES 
- D FOOD 
- E DISCRETIONARY EXPENSES 



HOUSING

For many retirees, housing can make up nearly half of all expenses.

Here are some things to think about to keep your housing costs in check:

Top Expenses for the
62+ Crowd



48% HOUSING



15% TRANSPORTATION



13% FOOD



11% MEDICAL CARE



Dare to Downsize:

Forgo the extra two bedrooms and find a home to suit your empty nest.



Relocate to Another State:

See yourself relaxing on a beach or close to grandkids? Consider the cost of living and state taxes before choosing the scene for your next chapter of life.



Mortgage Be Gone:

Before the office retirement party send-off, aim to pay down your mortgage faster so you can save on interest payments and improve cash flow in retirement.

ABOUT HOW MUCH WILL A COUPLE RETIRING AT AGE 65 SPEND ON OUT-OF-POCKET COSTS FOR HEALTH CARE OVER THE COURSE OF RETIREMENT?

A \$50,000

B \$100,000

C \$170,000

D \$260,000

E \$350,000

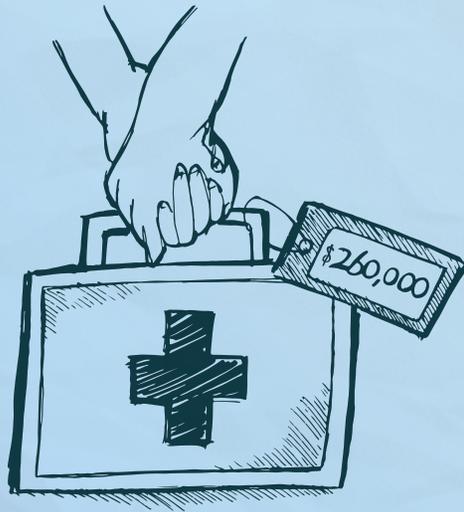




\$260,000

An average couple age 65 may need approximately \$260,000 saved (after tax) to cover health care expenses in retirement.

Of course, the amount you'll need depends on when and where you retire, how healthy you are, and how long you live.



These five tips can help you prepare for retiree health care costs:

- ① Include health care costs in your retirement plan
- ② Be ready to pay for what Medicare doesn't cover
- ③ Plan timing of elective care to maximize tax savings
- ④ Know how coverage decisions impact your costs
- ⑤ Stay in shape and eat well to help keep costs down

To get started, check out



How to plan for rising health care costs and run the numbers with



Fidelity's interactive Health Care Cost Estimator.

This information is intended to be educational and is not tailored to the investment needs of any specific investor.

Investing involves risk, including the risk of loss.

ⁱThis hypothetical estimate assumes the individual or household sets aside \$50 a month for 25 years. Rate of return is 7.0% annual interest which is compounded monthly. Estimated increases in retirement monthly income are in constant 2015 dollars. This estimate assumes the \$50 deferral amount stays constant through the entire 25 year period and represents a nominal value. It is assumed that the participant took no loans or hardship withdrawals from these savings. All dollars shown are pretax dollars. Upon distribution, applicable federal, state, and local taxes are due. No federal, state, or local taxes; inflation; or account fees or expenses were considered. If they were, the estimated amount would be lower. Actual realized value may be significantly more or less than this illustration.

ⁱⁱBureau of Labor Statistics, "The Experimental Consumer Price Index for Elderly Americans"

ⁱⁱⁱEstimate based on a hypothetical couple retiring in 2016, 65-years-old, with average life expectancies of 85 for a male and 87 for a female. Estimates are calculated for "average" retirees, but may be more or less depending on actual health status, area of residence, and longevity. Estimate is net of taxes. The Fidelity Retiree Health Care Costs Estimate assumes individuals do not have employer-provided retiree health care coverage, but do qualify for the federal government's insurance program, Original Medicare. The calculation takes into account cost-sharing provisions (such as deductibles and coinsurance) associated with Medicare Part A and Part B (inpatient and outpatient medical insurance). It also considers Medicare Part D (prescription drug coverage) premiums and out-of-pocket costs, as well as certain services excluded by Original Medicare. The estimate does not include other health-related expenses, such as over-the-counter medications, most dental services and long-term care. Life expectancies based on research and analysis by Fidelity Investments Benefits Consulting group and data from the Society of Actuaries, 2014.

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