



## IMPORTANT INFORMATION ABOUT THE DELIVERY OF REQUIRED DOCUMENTS<sup>1</sup> AND DISCLOSURES REGARDING YOUR DEFINED CONTRIBUTION RETIREMENT PLAN(S)

**Plan administrators:** Please note that you are responsible for making sure that each new participant to your money purchase and/or profit-sharing plans (including those who have inherited accounts in one or more of your plans) receives this notice in the mail.

**Participants:** Please be advised that by providing an email address on your application when you updated it online at [Fidelity.com/profile](https://www.fidelity.com/profile) or through a Fidelity representative, you elected to have documents related to your Fidelity Defined Contribution Retirement Plan<sup>2</sup> delivered to you electronically. This notice is being delivered to you by Fidelity Investments on your plan administrator's behalf.

The email will contain instructions explaining how to access the documents. In most cases, the documents will be accessible when you log in to [Fidelity.com](https://www.fidelity.com) or via a link in the email, or, in some instances, the disclosure information may be contained within the email itself.

No action is required on your part. Please note:

- If you update your email address, your plan documents and disclosures will be delivered to your new email address.
- If you choose to opt out of electronic delivery, free of charge, please log in to [Fidelity.com/edelivery](https://www.fidelity.com/edelivery) or, if you don't have internet access, call 800-544-5373.
- You may obtain a paper version of any disclosure sent to you electronically, free of charge, by contacting Fidelity.
- Log in to your Profile page at [Fidelity.com/profile](https://www.fidelity.com/profile) to make sure that your contact information is up to date.

Required documents and disclosures accessed electronically will be available for one year or, if applicable, until a subsequent version becomes available.

<sup>1</sup>Required documents may include tax forms required by the IRS to be provided, notices required by the Department of Labor to be provided, and your benefits statements (currently provided as part of your brokerage account statement).

<sup>2</sup>Documents may include those related to the Fidelity Defined Contribution Retirement Plan in which you have a balance or are now eligible to participate and those plans in which you may become eligible to participate or are eligible to receive a benefit from (e.g., an inherited account).